

**MONDAY 10<sup>TH</sup> JULY 2023**

**TO: ALL MEMBERS OF THE CABINET**

I HEREBY SUMMON YOU TO ATTEND A **MULTI LOCATION MEETING** OF THE **CABINET** WHICH WILL BE HELD IN THE **CHAMBER - COUNTY HALL, CARMARTHEN. SA31 1JP AND REMOTELY AT 10.00 AM, ON MONDAY, 17TH JULY, 2023** FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA

*Wendy Walters*

**CHIEF EXECUTIVE**

<b>Democratic Officer:</b>	<b>Gaynor Morgan</b>
<b>Telephone (direct line):</b>	<b>01267 224026</b>
<b>E-Mail:</b>	<b>GMorgan@carmarthenshire.gov.uk</b>

**This is a multi-location meeting.  
Members can attend in person at the venue detailed above or remotely via the Zoom link which is provided separately.**

**The meeting can be viewed on the authority's website via the following link:-  
<https://carmarthenshire.public-i.tv/core/portal/home>**

Wendy Walters Prif Weithredwr, *Chief Executive*,  
Neuadd y Sir, Caerfyrddin. SA31 1JP  
County Hall, Carmarthen. SA31 1JP

# **CABINET**

## **MEMBERSHIP – 10 MEMBERS**

<b>COUNCILLOR</b>	<b>PORTFOLIO</b>
<b>Councillor Darren Price</b>	<b>Leader</b>
<b>Councillor Linda Evans</b>	<b>Deputy Leader and Cabinet Member for Homes</b>
<b>Councillor Glynog Davies</b>	<b>Education and Welsh Language</b>
<b>Councillor Ann Davies</b>	<b>Rural Affairs, Community Cohesion and Planning Policy</b>
<b>Councillor Philip Hughes</b>	<b>Organisation and Workforce</b>
<b>Councillor Gareth John</b>	<b>Regeneration, Leisure, Culture and Tourism</b>
<b>Councillor Alun Lenny</b>	<b>Resources</b>
<b>Councillor Edward Thomas</b>	<b>Transport, Waste and Infrastructure Services</b>
<b>Councillor Jane Tremlett</b>	<b>Health and Social Services</b>
<b>Councillor Aled Vaughan Owen</b>	<b>Climate Change, Decarbonisation and Sustainability</b>

# **A G E N D A**

- 1. APOLOGIES FOR ABSENCE.**
- 2. DECLARATIONS OF PERSONAL INTEREST.**
- 3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE CABINET HELD ON THE 3RD JULY 2023** 5 - 8
- 4. QUESTIONS ON NOTICE BY MEMBERS**
- 5. PUBLIC QUESTIONS ON NOTICE**
- 6. MATERNITY AND EARLY YEARS TRANSFORMATION EARLY YEARS STRATEGY WEST WALES** 9 - 20
- 7. ANY OTHER ITEMS OF BUSINESS THAT BY REASONS OF SPECIAL CIRCUMSTANCES THE CHAIR DECIDES SHOULD BE CONSIDERED AS A MATTER OF URGENCY PURSUANT TO SECTION 100B(4)(B) OF THE LOCAL GOVERNMENT ACT, 1972.**
- 8. EXCLUSION OF THE PUBLIC**

THE REPORTS RELATING TO THE FOLLOWING ITEMS ARE NOT FOR PUBLICATION AS THEY CONTAIN EXEMPT INFORMATION AS DEFINED IN PARAGRAPH 14 OF PART 4 OF SCHEDULE 12A TO THE LOCAL GOVERNMENT ACT 1972 AS AMENDED BY THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) (WALES) ORDER 2007. IF, FOLLOWING THE APPLICATION OF THE PUBLIC INTEREST TEST, THE CABINET RESOLVES PURSUANT TO THE ACT TO CONSIDER THESE ITEMS IN PRIVATE, THE PUBLIC WILL BE EXCLUDED FROM THE MEETING DURING SUCH CONSIDERATION.
- 9. SUSTAINABLE COMMUNITIES FUND - ROUND 2 APPLICATIONS** 21 - 48
- 10. UK SHARED PROSPERITY FUND - STANDALONE STRATEGIC APPLICATIONS** 49 - 90
- 11. UK SHARED PROSPERITY FUND - STANDALONE STRATEGIC APPLICATIONS - PEOPLE & SKILLS AND MULTIPLY** 91 - 108
- 12. UK SHARED PROSPERITY FUND - SKILLS AND EMPLOYABILITY FUNDS** 109 - 120

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**CABINET****MONDAY 3<sup>RD</sup> JULY 2023****PRESENT:** Councillor D. Price (Chair) (In Person)**Councillors (In Person):**

C.A. Davies

G. Davies

L.D. Evans

P.M. Hughes

G.H. John

A. Lenny

E.G. Thomas

J. Tremlett

A. Vaughan-Owen

**Also Present (In Person):**

W. Walters - Chief Executive

J. Morgan - Director of Community Services

C. Moore - Director of Corporate Services

G. Morgans - Director of Education &amp; Children's Services

J. Jones - Head of Regeneration

L. Rees-Jones - Head of Administration and Law

L. Jenkins - Cabinet Support Officer

C. Higginson - Media Manager

A. Eynon - Simultaneous Translator

M.S. Davies - Democratic Services Officer

**Also Present (Virtually):**

M. Evans Thomas - Principal Democratic Services Officer [Note Taker]

**Chamber, County Hall, Carmarthen and remotely : 10.00 am to 10.26 am****1. APOLOGIES FOR ABSENCE**

There were no apologies for absence.

**2. DECLARATIONS OF PERSONAL INTEREST**

There were no declarations of personal interest.

**3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE CABINET HELD ON THE 19<sup>TH</sup> JUNE 2023****UNANIMOUSLY RESOLVED** that the minutes of the meeting of the Cabinet held on the 19<sup>th</sup> June, 2023 be signed as a correct record.**4. QUESTIONS ON NOTICE BY MEMBERS**

The Chair advised that no questions on notice had been submitted by members.

Note: These minutes are subject to confirmation at the next meeting.

## 5. PUBLIC QUESTIONS ON NOTICE

The Chair advised that no public questions had been received.

## 6. COMPENSATION POLICY FOR CONTRACT HOLDERS (TENANTS)

Cabinet considered the Compensation Policy for Contract Holders (Tenants) which outlined the Authority's approach to when it may appropriate to compensate a tenant who has suffered loss or inconvenience due to service failure. The policy will guide officers when dealing with council tenants thus ensuring a consistent approach.

**UNANIMOUSLY RESOLVED that the Compensation Policy for Contract Holders (Tenants) be endorsed.**

## 7. RECHARGEABLE REPAIRS POLICY FOR CONTRACT HOLDERS (TENANTS)

Cabinet considered the Rechargeable Repairs Policy for Contract Holders (Tenants) which outlined the criteria for when a tenant (contract holder) will be recharged for repairs that are their responsibility under the tenancy agreement (Contract).

**UNANIMOUSLY RESOLVED that the Rechargeable Repairs Policy for Contract Holders (Tenants) be endorsed.**

## 8. EQUALITY AND DIVERSITY (BLACK, ASIAN, AND MINORITY ETHNIC) TASK & FINISH GROUP REPORT

At its meeting held on the 27th of July 2020 (minute 8 refers), following Council's endorsement of the two Notices of Motion on racism in Carmarthenshire on the 12th of February 2020 (7.1) and the 8th of July 2020 (7.1), Cabinet was of the view that the concerns raised by each Motion should be addressed in conjunction with each other and approved the establishment of a politically balanced Task and Finish Advisory Panel to listen to the voice of Black, Asian, and Minority Ethnic communities in Carmarthenshire

Cabinet considered a report detailing the findings of the Task & Finish Group which were gathered over a period of a year between 2020 and 2021. The report reflects the situation and the information available to the Group at that time. The recommendations within the report were agreed by the Group at their final meeting in July 2021.

Since May 2020 the pace of change in terms of racial inequality has sped up significantly. Welsh Government has undertaken work on a national level and in June 2022 published their Vision for an Anti-Racist Wales and how it set out to achieve this through a Race Equality Action Plan. Also, in October 2021 Wales became the first UK nation to make teaching of Black, Asian and Minority Ethnic histories and experiences mandatory in the school curriculum. In considering the report it was clear that national initiatives have overtaken the ambition of the

Note: These minutes are subject to confirmation at the next meeting.

Group, however, some recommendations are specific to Carmarthenshire County Council.

## **UNANIMOUSLY RESOLVED**

- 8.1 that recommendations 1-17 and recommendation 20 of the Task & Finish Group, as detailed in the report, be accepted;**
- 8.2 that officers be requested to review recommendations 18 and 19, in view of the possible cost implications.**

## **9. DEVELOPMENT FUND APPLICATION**

Cabinet considered a report providing an update on the latest position in relation to the Development Fund and seeking approval of a recent application in the sum of £150,000 to fund a new Themed Miniature Golf Course at the Pendine Attractor Site.

## **UNANIMOUSLY RESOLVED**

- 9.1 that approval is given in the sum of £150,000 for a new Themed Miniature Golf Course at the Pendine Attractor Site, generating increased income;**
- 9.2 that the repayment for the above scheme be over four years;**
- 9.3 that the repayments commence in 2024/25.**

## **10. BURRY PORT PLACEMAKING PLAN**

Cabinet considered a report outlining details of a Placemaking Plan for Burry Port which had been produced to complement the Ten Towns Growth Plans and Covid-19 recovery plans for the primary towns in Carmarthenshire. The publication of the Placemaking Plan for Burry Port would bring it in line with the other primary and secondary towns across the county.

It should be noted that the plan reflects the position as at May 2022. The plan is sufficiently flexible to reflect possible changing needs and requirements of the town and can be revised periodically by the town team. The plan has been developed with key stakeholders in the area to identify opportunities which aligned the recovery proposals for the town centre with the regeneration aspirations of the harbourside area thus ensuring Burry Port is best placed to maximise the impact of planned regeneration activity in the local area.

When producing the Placemaking Plan, stakeholder engagement sessions were held with key stakeholders within the community and their input helped identify 15 Placemaking Project Opportunities in the area which would help deliver on the aspirations for Burry Port and which were detailed in the report.

Should Cabinet approve the plan, officers will convene a meeting of key stakeholders in Burry Port to present the final plan and seek to form a group to take the plan forward, taking advantage, wherever possible, of relevant funding streams.

Note: These minutes are subject to confirmation at the next meeting.

**UNANIMOUSLY RESOLVED** that the Burry Port Placemaking Plan be endorsed.

11. **ANY OTHER ITEMS OF BUSINESS THAT BY REASONS OF SPECIAL CIRCUMSTANCES THE CHAIR DECIDES SHOULD BE CONSIDERED AS A MATTER OF URGENCY PURSUANT TO SECTION 100B(4)(B) OF THE LOCAL GOVERNMENT ACT, 1972**

The Chair advised that there were no items of urgent business.

\_\_\_\_\_  
CHAIR

\_\_\_\_\_  
DATE

Note: These minutes are subject to confirmation at the next meeting.



**CABINET**  
**17/07/2023**

<b>MATERNITY AND EARLY YEARS TRANSFORMATION: EARLY YEARS STRATEGY WEST WALES</b>		
<b>Purpose: To gain approval for the adoption of the Maternity and Early Years Strategy for West Wales</b>		
<b>Recommendations / key decisions required:</b>		
<ul style="list-style-type: none"> <li>• Endorsement of the strategy.</li> </ul>		
<b>Reasons:</b>		
<p>The Maternity and Early Years Transformation programme is aspirational and will require change across all services delivering maternity and early years support to families. These changes will need to be implemented both operationally and strategically. Endorsement of the strategy is required to ensure full support of the vision and priorities and to ensure that all involved have a clear understanding of the direction of travel within the Maternity and Early Years services in the coming years.</p>		
Cabinet Decision Required		YES
Council Decision Required		NO
<b>CABINET MEMBER PORTFOLIO HOLDER:-</b> Cllr Glynog Davies, Education and Welsh Language Cllr Jane Tremlett, Health and Social Services		
Directorate:  Education and Children  Name of Head of Service:  Jan Coles  Report Author: Noeline Thomas   Caryl Alban	Designations:   Head of Children Services  Early Years and Prevention Service Manager  Early Years Integration & Play Officer	Tel:  Email addresses:   NoThomas@carmarthenshire.gov.uk  01267246561 calban@carmarthenshire.gov.uk

## EXECUTIVE SUMMARY

### Maternity and Early Years Transformation: Maternity & Early Years Strategy West Wales

#### **Background**

Carmarthenshire County Council are working in partnership with Hywel Dda University Health Board (HDUHB), Ceredigion County Council and Pembrokeshire County Council in response to Welsh Government's Early Years Integration Transformation Programme. This programme focuses on the need for a 'joined up and responsive early years' service to ensure that every child has the best start in life'.

As part of the transformation programme, we are required to test and pilot innovative ways of working and as a result in Carmarthenshire we have worked closely with HDUHB in developing a pilot Early Years Integrated Team in Cwm Gwendraeth. This is a multi-disciplinary team of:

- *Health professionals (Midwives, Health Visitors and Speech and Language Therapists)*
- *Local Authority professionals (Family Support Officers and a Community Connector).*
- *The team is led by an Early Years Integration Co-ordinator and the systems for the team are developed and monitored by a Performance and Finance officer, of which both are HDUHB employees.*

The team has been developed utilising the good practice examples learnt from the Flying Start model of delivery.

On a regional level a Maternity and Early Years Steering Group has been set up since 2019 and work has been underway in developing a **Maternity and Early Years Strategy** for the region, setting out an agreed vision, objectives and priorities for all services working within the Maternity and Early Years sector across HDUHB, Local Authority and third sector organisations. By July 2022 the strategy was in its final stages of development and the consultation period for the strategy ran from July 2022 to 30<sup>th</sup> September 2022. A cross section of professionals and families from across the region took part in the consultation via focus groups and an online survey was available. This is a strategy with a difference as it is web-based, interactive and concise allowing professionals with limited time to access the strategy and read all or sections of it when needed. Following the consultation period, amendments have been agreed by the Regional Maternity and Early Years Steering group and these will be implemented with the support of Panda. Following full sign off across the region the intention is then to launch the strategy across the region.

#### **Challenges/barriers and strategic implications**

- Varying systems being used across services and the differing ways of collecting, storing, and sharing information about children and their families.
- Cultural norms of organisations, service capacity and years of silo working are challenges that need to be addressed and changed over time and with sensitivity.
- Funding
- Flying Start Expansion

#### **OTHER OPTIONS AVAILABLE AND THEIR PROS AND CONS- N/A**

<b>DETAILED REPORT ATTACHED?</b>	<b>YES</b> <b>Please see link to Maternity and Early Years Strategy for West Wales</b>  <a href="https://earlyyearsstrategywest.wales/">https://earlyyearsstrategywest.wales/</a>
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# IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: Jan Coles

Head of Children Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
<b>YES</b>	<b>YES</b>	<b>YES</b>	<b>YES</b>	<b>NONE</b>	<b>NONE</b>	<b>YES</b>

### 1. Policy, Crime & Disorder and Equalities

Carmarthenshire’s Corporate Strategy outlines the counties Well-being Objectives and Key Improvement priorities. There are fifteen Well-being Objectives under the headings of Start Well, Live Well, Age Well and Healthy, Safe and Prosperous Environment. Each objective feeds into the seven well-being goals for Wales. The table below shows which Wales and Carmarthenshire well-being objectives the Maternity and Early Years Strategy for West Wales feeds into.

Carmarthenshire’s Well-being Objectives			The seven Wellbeing Objectives for Wales							Maternity And Early Years Strategy for West Wales	
			1	2	3	4	5	6	7		
<b>Start Well</b>	1	Help to give every child the best start in life and improve their early life experiences	✓		✓	✓	✓			✓	Wales Well-being Objectives 3,4,5
	2	Help children live healthy lives	✓		✓	✓	✓	✓		✓	
	3	Continue to improve learner attainment for all	✓	✓		✓		✓	✓	✓	
	4	Reduce the number of young people that are Not in Education, Employment or training (NEET).	✓		✓	✓	✓				
	5	Tackle poverty by doing all we can to prevent it, help people into work and improve the lives of those living in poverty.	✓		✓	✓	✓			✓	
<b>Live Well</b>	6	Create more jobs and growth throughout the county.	✓		✓	✓	✓	✓			
	7	Increase the availability of rented and affordable homes	✓	✓	✓	✓	✓				
	8	Help people live healthy lives (tackling	✓		✓	✓	✓	✓		✓	

		risky behaviour and obesity)									
<b>Age Well</b>	9	Support good connections with friends, family and safer communities			✓	✓	✓				✓
	10	Support the growing numbers of older people to maintain dignity and independence in their later years.	✓		✓	✓	✓				
	11	A Council wide approach to support Ageing Well in Carmarthenshire.	✓		✓	✓	✓	✓			
<b>In a Healthy, Safe &amp; Prosperous Environment</b>	12	Look after the environment now and in the future.	✓	✓	✓						
	13	Improve the highway and transport infrastructure and connectivity.	✓	✓	✓	✓					
	14	Promote Welsh Language and Culture	✓	✓		✓	✓	✓			✓
	15	Building a better Council and making better use of resources – Corporate Objective									

In essence the Maternity and Early Years Strategy for West Wales sets out how we will ensure that all families across the region have access to excellent universal and targeted services that support their health and wellbeing and develops their skills and resilience, which will last a lifetime and enable them to cope well with the challenges and pressures that they may face. We will have a system that will:

- Support those at a disadvantage and those who encounter challenges; and
- Safeguard and nurture the most vulnerable.

Through this the strategy directly contributes to the following Carmarthenshire Wellbeing Objectives:

#### **Start Well :**

- Help to give every child the best start in life and improve their early life experiences
- Help children live healthy lives
- Continue to improve learner attainment for all
- Tackle poverty by doing all we can to prevent it, help people into work and improve the lives of those living in poverty.

#### **Live Well**

- Help people live healthy lives (tackling risky behaviour and obesity)

### **Age Well**

- Support good connections with friends, family and safer communities

### **In a Healthy, Safe & Prosperous Environment**

- Promote Welsh Language and Culture

The section related to Equality and Welsh Language of the Integrated Impact Assessment report has been completed and has identified that the strategy will have a positive impact on:

**Disability:** The strategy sets out how improvements can be made to Maternity and Early Years Services and as a results these improvements will have a significant impact on children with disabilities and their families.

**Pregnancy and Maternity:** Services will look to develop better ways of identifying support for families in the antenatal stage and making these services more accessible for families

**Welsh Language:** All work completed will be in compliance with the requirements of the Welsh Language Policy and every opportunity will be taken to promote the Welsh language. We will ensure that children and their families are able to access services through their language of choice and that the 'active offer' through the Welsh medium is available.

## **2. Legal**

Due to the regional nature of the Maternity and Early Years Transformation Programme and the requirement to work across Health, Local Authority and Third sector organisations Welsh Government have requested that formal Collaboration Agreements are signed between Hywel Dda University Health Board and the three Local Authorities (Carmarthenshire, Pembrokeshire and Ceredigion).

Locally Carmarthenshire County Council has a legally binding agreement with Hywel Dda University Health Board for the funding of the health posts located within the Cwm Gwendraeth Early Years Integration Team.

To implement the vision and priorities within the Maternity and Early Years Strategy for West Wales, a key area of work which will need to be reviewed is the way in which information is shared across services via Information Sharing Protocols. This will have legal implications and require the signing of legal agreements.



## 1. Finance

For the period of 1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2024 funding of **£1,360,605** is awarded to Ceredigion County Council to fund Maternity and Transformation Work in collaboration with Carmarthenshire County Council and Pembrokeshire County Council. Of the total allocated to the region, Carmarthenshire County Council has been allocated £325,326 for 22/23 and £315,582 for 23/24. This is Welsh Government funding and the purpose of the funding is:

- To test the core components for a single integrated early years service.
- To consider what it will take to develop a fully integrated and responsive early years service in their area, focussed on the coordination of services locally, their planning and commissioning and how best to identify and address needs.

The funding enables us to:

- improve service integration across the statutory and voluntary sectors
- improve access to services for children and families
- improve population health and reduce inequalities
- improve service quality and safety

Part of this funding is utilised for local strategic co-ordination and part is used to fund the Cwm Gwendraeth Early Years Integrated Team.

We have no funding commitment from Welsh Government from 1<sup>st</sup> April 2024.

## 4. ICT

To implement the vision and priorities within the Maternity and Early Years Strategy for West Wales, a key area of work which will need to be reviewed is the way in which information is shared across services via differing ICT systems.

The strategy acknowledges that there are deficits currently in the ICT Systems utilized across Maternity and Early Years services which are prohibiting effective partnership working and sharing of information. Families are becoming increasingly frustrated as they are having to tell their stories numerous times to numerous professionals.

## 6. Physical Assets

The vision for Carmarthenshire is to develop co-located teams within communities to deliver maternity and Early Years services to families. We are currently working in partnership with Hywel Dda University Health Board in ensuring that the Hubs being developed in both Crosshands and Carmarthen include an Early Years wing for delivery of family support services. It is hoped that this approach can be implemented county wide with the development of other hubs.

# CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed Jan Coles Head of Children’s Services

**(Please specify the outcomes of consultations undertaken where they arise against the following headings)**

<b>1. Scrutiny Committee request for pre-determination</b>	N/A – Delete as appropriate
<b>If yes include the following information: -</b>	
<b>Scrutiny Committee</b>	
<b>Date the report was considered:-</b>	
<b>Scrutiny Committee Outcome/Recommendations:-</b>	

**2. Local Member(s)**

N/A

**3. Community / Town Council**

N/A

**4. Relevant Partners**

The Strategy was open for consultation across the region for a period of 3 months. Comments have been collated and amendments will be made accordingly

**5. Staff Side Representatives and other Organisations**

The Strategy was open for consultation across the region for a period of 3 months. Comments have been collated and amendments will be made accordingly

<b>CABINET MEMBER PORTFOLIO HOLDER(S) AWARE/CONSULTED</b> YES	<b>Include any observations here:</b> Fully Supportive
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**Section 100D Local Government Act, 1972 – Access to Information**  
**List of Background Papers used in the preparation of this report:**  
**THESE ARE DETAILED BELOW**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Maternity and Early Years Strategy for West Wales	T	<a href="https://earlyyearsstrategywest.wales/">https://earlyyearsstrategywest.wales/</a>

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# Agenda Item 9

By virtue of paragraph(s) 14 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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# Agenda Item 10

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# Agenda Item 11

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# Agenda Item 12

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